



## OCCUPATIONAL HEALTH & SAFETY POLICY

Australian Plate Heat Exchanger Services (APHES) specializes in the servicing and maintenance of various types of heat exchangers, including:

- Plate heat exchangers
- Printed circuit heat exchanger (PCHE) units
- Freshwater generators
- Shell & tube heat exchangers
- Condensers, evaporators, and boilers
- Fin tube coolers and charge air coolers

Our services include inspection, cleaning, dye checking, re-gasketing, assembly, pressure testing, and chemical cleaning of these units.

At APHES, we are **committed to providing a safe and healthy work environment** for all employees, contractors, clients, and visitors. We comply with all applicable occupational health and safety (OHS) laws, regulations, codes of practice, standards, and guidelines.

We are dedicated to:

- Establishing measurable **objectives and targets** to drive continuous improvement in workplace health and safety.
- Maintaining a **Work Health and Safety (WHS) Management System** that aligns with ISO 45001:2018.
- Eliminating or minimizing risks to prevent **work-related injuries and illnesses**.

### Our Commitment

To uphold our commitment to occupational health and safety:

- **Safe Work Environment** – We will maintain a safe workplace, equipment, and systems of work.
- **Continuous Improvement** – Policies, procedures, and instructions will be regularly reviewed and updated to ensure safe systems of work.
- **Training & Supervision** – We will provide employees, contractors, clients, and visitors with the necessary information, instruction, training, and supervision to ensure their safety.
- **Injury Management** – We will provide initial and ongoing medical treatment for workplace injuries in compliance with legislative requirements.
- **Consultation & Communication** – We will actively engage with employees and their representatives on health and safety matters.
- **Compliance & Responsibility** – All employees, contractors, and visitors must adhere to our OHS policies, procedures, and safety instructions.
- **Incident & Hazard Reporting** – All accidents, incidents, and hazards must be reported immediately to help mitigate risks and prevent injuries.

### Policy Visibility & Review

This policy will be:

- **Displayed in prominent locations** within the workplace.
- **Made available to all employees, contractors, clients, and relevant stakeholders.**  
**Reviewed periodically** to ensure it remains relevant, effective, and aligned with our business operations.